

Other allowances and leaves as applicable to Contractual Employees engaged on the contract roll of ERNET for specified period (Project Engineer L-1, Project Engineer L-2, Sr. Project Engineer, Project Manager, Sr. Finance Executive & Finance Executive)

1. Earned Leave @ 2.5 days per month
2. 9 days casual leave in a year
3. Other benefits like canteen facilities/meal coupon and TA/DA as admissible to equivalent regular employees may also be given to contractual ones.
4. Medical reimbursement upto one month's contractual pay (on pro rata basis in accordance with period of contract) per year for OPD expenditure for self, spouse and dependent family members as per applicable rule
5. Such contractual employees will also be entitled for reimbursement upto Rs. 10,000/- per annum (on pro rata basis in accordance with period of contract) on production of copy of medicalim policy for covering of self of spouse or dependent family members or all.
6. In addition to the above contractual employees will also be entitled for local conveyance allowance @ Rs.1500/- per month, annual increments (based on performance in the previous 12 months) as per applicable rules, and maternity leave (female employees) for a maximum period of 26 weeks as per Maternity Act.


Arun Kumar Singh

Registrar & Director - P&A